

**U.S. CONCRETE, INC.
SAFETY POLICY and PROCEDURE MANUAL**

FUNCTION	Safety	TOPIC	Contractor Safety
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OBJECTIVE(S): The objective of U.S. Concrete's Health and Safety Program is to provide a safe work environment for the company's employees, contractors, visitors and customers. To that end U.S. Concrete has developed this policy to ensure that Contractor's and their employees are trained in the site specific hazards of U.S. Concrete facilities and adhere to safe work practices as described in this and other policies.

GENERAL POLICY: (Defined below)

APPLICATION: U.S. Concrete, Inc.

RESPONSIBILITY: President/General Manager

(1) STATEMENT OF POLICY

U.S. Concrete Managers will establish a goal of conducting work procedures in compliance with Occupational Safety and Health Administration regulations. To achieve this goal, U.S. Concrete's managers shall:

1. Maintain a close liaison with the contractor(s) to encourage safe work conditions, habits, and attitudes.
 - a. Require that contractors comply with applicable safety rules, regulations and other applicable standards.
 - b. Include the above requirements in contracts.
 - c. Communicate plant rules and site-specific information to the contractor(s).
 - d. Include safety considerations in all aspects of project planning and execution. Identify deficiencies and concerns promptly, and follow-up on corrective action.
2. All contract employees who come onto U.S. Concrete, Inc. property must undergo site specific Hazard Training. It is the responsibility of the Safety Manager to provide the contracting company(s) with a list of the general site hazards and the appropriate training

materials. These general site hazards may include such items as; Lockout/Tagout, Tools and Equipment, Working in High Places, Electricity, Painting and Sandblasting, and Fire Safety.

4. Prior to the initiation of any construction activities, obtain written verification from the contracting company(s) that their personnel have been trained on both general site hazards and the necessary task specific hazards. A letter from a manager of the contracting company is sufficient for this purpose; copies of the training records are not needed. The Safety Manager is responsible for providing assistance in identifying all of the hazards associated with the job/task.
6. If an accident involving contract employees occurs on U.S. Concrete property, the contractor is required to immediately notify the U.S. Concrete Safety Manager and initiate an accident investigation. The U.S. Concrete Safety Manager is responsible for coordinating the reporting requirements between the plant, U.S. Concrete's corporate office, U.S. Concrete's insurers and the appropriate regulatory agencies where necessary.
7. During normal inspections review the following and maintain a written documentation log of the contractor(s) compliance with, and their documentation of, the following:
 - a. Hazard Training,
 - b. Accident reporting,
 - c. Safety performance, and
 - d. Corrective actions for safety deficiencies.

(2) **HAZARD TRAINING**

All contractor employees who come on U.S. Concrete, Inc. property under the jurisdiction of the Occupational Safety and Health Administration must undergo site specific Hazard Training.

This training must include the General Site Safety Hazards and Site Safety Rules for Contractors. In addition, the contractors' employees must also be trained on the specific hazards that they could be exposed to while working. This job specific hazard training may vary from job to job and requires a job evaluation before work begins. It is the responsibility of the U.S. Concrete Safety Manager to provide this information to the contracting company(s). It is the contract company(s) responsibility to train their employees in accordance with the information provided to them.

Example: Dust Collector Demolition

The contract employees removing the duct collector must be provided with the General Site Safety Hazards and Site Safety Rules for Contractors. This portion of the training will include an outline the general safety equipment required while on-site and the general hazards associated with vehicle movement (i.e. trucks, cars, trains, mobile equipment). However, the contract employees must also be trained in the specific hazards related to the removal of the dust collector. These hazards include: fire associated with any bags left in the dust collector; the paint on the dust collector; and any fuels that may be in the area. Additional hazards that would also be present include; confined spaces, lockout/tagout, high places, scaffolds or platforms, lighting, and material movement patterns.

If the contracting company is unfamiliar with all of the safety hazards associated with a job, they are to notify the Safety Manager. The Safety Manager is responsible for providing assistance in identifying all of the hazards associated with the job/task.

(3) **ACCIDENT REPORTING**

Contractors who come on U.S. Concrete, Inc. property must have an accident investigation and reporting program. It is the responsibility of the contractor to investigate all accidents and occupational injuries that involve contract employees. All accidents or injuries that involve U.S. Concrete, Inc. employees will be investigated by U.S. Concrete personnel per the company Accident/Incident Reporting Program. When an accident or incident occurs that involves U.S. Concrete personnel, a phone call will be placed to the U.S. Concrete Safety Manager. This individual can provide assistance in determining if the accident/incident must be immediately reported to OSHA. The Safety Manager can also provide assistance in determining if the accident/incident scene needs to be preserved, and to what extent an investigation needs to be conducted.

The Safety Manager will obtain copies of all contractor generated investigation reports within 24 hours of the incident

Accidents must be reported within one hour to U.S. Concrete safety personnel if they result in one of the following;

1. Death,
2. Injury with a reasonable potential to cause death,
3. Entrapment of an individual for more than thirty minutes,
4. Accidental start-up of machinery or equipment while repairs are underway,
11. Damage to equipment or machinery during repairs which interferes with equipment use for more than thirty minutes, and

Occupational injuries should be investigated and reported if they result in one of the following:

Injury to an individual that requires administration of medical treatment, or which results in death or loss of consciousness, inability to perform all job duties on any day after an injury, temporary assignment to other duties, or transfer to another job.

All investigations conducted by U.S. Concrete personnel will be documented.

Approved by:	Original at US Concrete Houston
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Effective Date:	1/1/03
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Signature:	Original at US Concrete Houston
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INDEPENDENT CONTRACTOR IDENTIFICATION

Contractor Trade Name: _____

Business Address: _____

Address of Record: _____
(If different) _____

Telephone Number: _____ Contact Person: _____

Nature of the Work to be Performed: _____

Location of the Work to be performed: _____

Signature and Title of Person completing this Document:

Signature

Title

Date