

**U.S. CONCRETE, INC.  
SAFETY POLICY and PROCEDURE MANUAL**

<b>FUNCTION</b>	Safety	<b>TOPIC</b>	Cellular Phone Use
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**OBJECTIVE(S):** To provide employees with a work environment that is as free from outside distractions as is practical in order to ensure, to the extent possible, that vehicles are operated in a safe and efficient manner.

**GENERAL POLICY:** (Same as Objective)

**APPLICATION:** U.S. Concrete, Inc.

**RESPONSIBILITY:** President/General Manager

**(1) CELLULAR PHONE USE AND PROHIBITIONS / COMMERCIAL VEHICLES**

- a. The use of cellular phones is prohibited while operating a commercial vehicle.
  - i. Commercial Vehicle is defined as any registered vehicle with a gross vehicle weight (GVW) of 10,000 lbs or greater and includes but is not limited to ready mix trucks, block trucks, tractor-trailers, and resale trucks.
  - ii. Operating is defined as all time spent at the controls of a commercial vehicle, whether it is in transit or not.
- b. Cellular phones may be used for emergency purposes only. Emergency use includes notifying law enforcement of an accident or hazards that may result in an accident, and/or contacting the company in the event of an accident, mechanical breakdown, or radio failure.
- c. **Company Radios (Nextel – Direct Connect) may be used only when vehicle is at a complete stop.**
- d. Violation of the prohibitions established by this policy may result in disciplinary action up to and including termination.

**(2) CELLULAR PHONE USE AND PROHIBITIONS / OFF-ROAD VEHICLES**

- a. The use of cellular phones is prohibited while operating off-road vehicles.
  - i. Off-road vehicles are defined as any self-propelled vehicle that is not registered for highway use and includes but is not limited to loaders, excavators, and fork lifts.
  - ii. Operating is defined as all time spent at the controls of the equipment regardless of whether it is in motion.
  - iii. **Company Radios (Nextel) maybe used only when the equipment is at a complete stop.**
- b. Cellular phones may be used for emergency purposes only if the equipment is being used at a remote location where access to a land line is not available.
- c. Violation of the prohibitions established by this policy may result in disciplinary action up to and including termination.

**(3) CELLULAR PHONE USE AND PROHIBITIONS / CARS AND LIGHT DUTY TRUCKS**

- a. The use of cellular phones is permitted, in cars and light duty trucks, however use should be limited to times when the vehicle is not in motion.
  - i. Cars and light duty trucks are defined as any vehicle with a GVW of less than 10,000 lbs either owned or leased by U.S. Concrete or its subsidiaries, or any personal vehicle being used by an employee of U.S. Concrete or its subsidiaries during the course and scope of their employment.
- b. Where practical hands free cellular phone systems should be utilized.
- c. Dialing or other functions that may distract the vehicle operator should only be accomplished while the vehicle is safely stopped.
- d. Violation of the prohibitions established by the policy may result in disciplinary action up to and including termination.

<b>Approved by:</b>	Original at US Concrete Houston
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<b>Effective Date:</b>	<b>8/29/2006</b>
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<b>Signature:</b>	Original at US Concrete Houston
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