

**U.S. CONCRETE, INC.
SAFETY POLICY and PROCEDURE MANUAL**

FUNCTION	Safety
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TOPIC	Proper Work Attire & Personal Protective Equipment
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OBJECTIVE(S): To provide a work atmosphere that is conducive to attaining a work environment as free as possible from safety and health hazards. To that end, U.S. Concrete has developed this policy to ensure that employees are protected from the hazards associated with their work by donning appropriate work attire and personal protective equipment.

GENERAL POLICY: (Defined below)

APPLICATION: U.S. Concrete, Inc.

RESPONSIBILITY: President/General Manager

(1) PROPER WORK ATTIRE

- a. Regular short-sleeved (minimum 6 inch sleeve) or long-sleeved shirts and long pants will be worn at all times while at work.
- b. Long-sleeved shirts and long pants or disposable impermeable coveralls will be worn during drum cleaning or other concrete chipping operations.
- c. Loose clothing that may be caught by machinery shall not be worn.
- d. Rings or dangling jewelry that creates a hazard shall not be worn while on the job.
- e. Work boots with laces that aid in supporting the ankle, and non-slip or slip resistant soles should be worn while at work. Cowboy boots and tennis shoes are not to be worn.

(2) **PERSONAL PROTECTIVE EQUIPMENT**

- a. Employees are required to wear approved personal protective equipment (PPE) such as, but not limited to, hard hats, safety glasses or goggles, gloves, etc. when on the job in accordance with the work being performed.
- b. Hard hats shall be worn at all times while on company premises and at job sites. However, hard hats will not be required if you are;
 - i. At the wheel of a licensed vehicle,
 - ii. Operating an off-road vehicle equipped with an enclosed cab.
 - iii. In a building or other structure that poses no threat of objects falling from above.
- c. Employees are required to wear ANSI-approved eye protection when on posted company premises and in accordance with the work being performed.
- d. Employees are required to wear hearing protection in all posted areas or in accordance with the work being performed.
- e. Gloves shall be worn by employees at all times when handling materials or equipment that might injure hands
- f. Respiratory protection shall be worn in all designated areas or in accordance with the work being performed.

Approved by:	Original at US Concrete Houston
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Effective Date:	1/1/03
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Signature:	Original at US Concrete Houston
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